

Leave/Holidays:

Bereavement Leave

- 3 days of paid leave for immediate family members

Injury Leave

- Up to 90 calendar days of paid leave for work related injury

Jury Duty

- Up to 30 days of pay per calendar year

Military Leave

- Up to 176 paid hours per calendar year

Paid Holidays

- 11 days per year

Personal Leave

- 2 days per calendar year

Sick Leave

- 10 hours per completed month of service

Vacation Leave

- 8 hours per completed month of service
- Supplementary days after 3 years of service

Retirement:

Ohio Public Employees Retirement System (OPERS)

- Employee contribution rate 10%
- Employer contribution rate 14%

Deferred Compensation Program (IRS 457)

Note: Some benefits prorated for regular part-time employees
Effective date of Health Insurance: The first day of the month following 30days of employment.

Insurance:

Dental: Superior Dental

Employee Monthly Participation Fees:

Core Plan:	\$20.98
Enhanced Plan:	\$35.97

Health: Anthem Blue Cross Blue Shield

Employee Monthly Participation Fees:

	Advantage Plan:	County Plan:
Employee	\$25.00	\$40.00
Employee + Child(ren)	\$30.00	\$45.00
Employee + Spouse	\$35.00	\$55.00
Family	\$45.00	\$65.00

Waiver of Health Insurance Option Monthly Reimbursement:

Employee	\$ 57.50
Employee + Child(ren)	\$ 90.00
Employee + Spouse	\$100.00
Family	\$120.00

Vision:

Employee Monthly Participation Fee:

Employee	\$ 6.01
Employee + 1	\$12.61
Family	\$19.22

Life

- Employer paid one times salary
- Employee paid additional life

Other Benefits:

- Allstate Accident Plan
- Continuing Education Reimbursement \$1,500 per calendar year
- Employee Assistance Program
- EyeMed Discount offered through Superior Dental
- Flexible Spending Account
- Health Savings Account
- Disability
- Wellness Incentives