



POSITION AVAILABLE

Position: Community Health Advocate I / II
(*Every Parent Matters/Fatherhood Program*)
Department: Prenatal Outreach/Birth Outcomes
Office: Health Promotion

Posting Date: January 15, 2020
Hours: Full-time, M - F 8 am - 4:30 pm
Starting Salary I: C29 \$15.49/hr - \$32,219.20/annual
Starting Salary II: C34 \$17.50/hr - \$36,400.00/annual
**Salary Commensurate with Relevant Work Experience*

Minimum Qualifications:

- An Associate's Degree in Social Science, Behavioral Science or related field OR 2-3 years community-based work experience in community health or social services
- Current Certification as a Community Health Worker (CHW) OR Initiation/completion of CHW educational requirements after one year of employment
- Proficient with Microsoft Word, Excel, and PowerPoint
- Current valid Ohio driver's license & access to a motor vehicle

Preferred Qualifications:

- One of the following:
 - A Bachelor's Degree in Social Science, Behavioral Science or related field
 - An Associate's Degree and 2 years of experience as a Community Health Advocate I
 - 5 years of relevant work experience in community health, social services, community outreach
 - 5 years of work experience as a Community Health Advocate I

Responsibilities include but not limited to:

- Serves as a role model, mentor and advocate for fathers/expectant fathers to promote responsible and involved fatherhood by providing support through life experiences and connects fathers with resources
- Serves and participates on a community task force with community partners to implement a five-point program, *Every Parent Matters*, to reach fathers and ensure fathers keep engaged
- Performs care coordination through outreach and home visits to perform health assessments of clients and educate them on various health topics
- Connects fathers with each other and links/refers fathers to services available within the agency and community
- Participates on various fatherhood initiatives to address the social, behavioral and health risk factors that affect birth outcomes and contribute to infant mortality
- Develops health awareness about topics pertaining to pregnant women, expectant fathers, and their families through public speaking, audio-visual programs, and promotional materials presented to community groups, agencies, schools, and health fairs
- Assists with planning and development of community health-related programs including curriculum, program material, educational pamphlets, and related literature; Partners with community groups, agencies, and schools to network and promote healthy outcomes
- Assists with data collection and assessing program outcomes; Evaluates the effectiveness of educational efforts; Complies with grant requirements, including periodic reporting
- May be required to play an active role in the event of a public health emergency, which may include changes in responsibilities and working hours

PHDMC provides a quality, affordable and competitive healthcare benefits package, including the following:

- Health, Dental, Vision Insurance
- Vacation, sick and personal leave
- Paid holidays
- Membership with Ohio Public Employees Retirement Systems (OPERS)

How to apply:

 Complete the application found on our website: www.phdmc.org/about/employment-postings

Fax, email, or deliver the completed application and resume to Human Resources at:

Public Health – Dayton & Montgomery County

117 South Main Street, 2nd Floor

Dayton, Ohio 45422

Fax (937) 496-3070

humanresources@phdmc.org

This position is Grant funded and the Closing Date to Apply: January 31, 2020 or until position is filled

Position is subject to a criminal background check

Applicants who declare use of nicotine/tobacco in any form including replacement therapy products and prescription medications used to treat smoking addiction on the PHDMC Application for Employment or addendum thereto, shall not be considered for employment.

PUBLIC HEALTH - DAYTON & MONTGOMERY COUNTY (PHDMC) IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, AGE, NATIONAL ORIGIN, DISABILITY, MILITARY STATUS, VETERAN STATUS, GENETIC TESTING, OR OTHER UNLAWFUL BIAS EXCEPT WHEN SUCH A FACTOR CONSTITUTES A BONA FIDE OCCUPATIONAL QUALIFICATION ("BFOQ").