



Public Health - Dayton & Montgomery County

Reibold Building, 117 South Main Street, 2nd Floor, Dayton, Ohio 45422

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Email: humanresources@phdmc.org • www.phdmc.org

Facebook/Twitter: @PublicHealthDMC • LinkedIn: @public-health-dayton-&-montgomery-county

POSITION AVAILABLE

Position: Health Commissioner
Department: Office of Health Commissioner
Office: Office of Health Commissioner

Posting Date: May 6, 2021
Salary Range: Unclassified
**** Salary commensurate with experience**

Minimum Qualifications:

- Shall be a licensed physician, dentist, veterinarian, podiatrist, or chiropractor, or hold a master's degree in public health or an equivalent master's degree in a related health field as determined by the Board of Health.
- Seven years of experience in senior management or leadership positions in a health department or public service organization.
- Must possess skill in the Core Competencies for Public Health Professionals including Analytical/Assessment, Policy Development/Program Planning, Communication, Cultural Competency, Community Dimensions of Practice, Public Health Sciences, Financial Planning and Management, and Leadership and Systems Thinking.
- National Incident Management System (NIMS)/Incident Command System (ICS) 100, 200, 300, 400 and 700 certifications within six months of appointment.
- Possession of a valid Driver's License and access to a motor vehicle.

Responsibilities include but not limited to:

- Ensures that Public Health achieves its mission and vision
 - ensures workforce and financial accountability
 - develops and implements policies
 - provides operational leadership and decision-making
 - establishes and guides agency strategic directions
 - establishes and tracks performance measures for population health improvement
- Ensures a competent, diverse workforce and an inclusive organizational culture.
- Ensures agency guiding principles provide the foundation of all Public Health programs and services (Centered on Community, Committed to Health Equity, Collaborating for Impact, Operating with Accountability, and Based on Evidence).
- Ensures agency adherence to the principles of the ethical practice of public health.
- Ensures compliance with external requirements, mandates, rules, and regulations.
- Maintains agency accreditation status and conformity to the national Public Health Accreditation Board standards and measures.
- Demonstrates agency accountability through performance management, quality improvement and workforce development.
- Leads Montgomery County's local public health system of partners to align resources to improve population-level health.
- Advances Public Health's Policy Agenda by building relationships with local and state policy makers / legislators.
- Consults with the Governor's Office, Ohio Department of Health leadership and the Association of Ohio Health Commissioners to guide policy change and action on public health issues.

PHDMC provides a quality, affordable and competitive package to full time employees, including the following:

- Vacation, sick and personal leave
- Paid holidays
- Membership with Ohio Public Employees Retirement Systems (OPERS)

How to apply:

- Complete the application found on our website: www.phdmc.org/about/employment-postings
- Fax, email, or deliver the completed application and resume to Human Resources at:

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Dayton, Ohio 45422
Fax (937) 496-3070

Closing Date to Apply: Position will remain open for 60 days.

Position is subject to a criminal background check

Applicants who declare use of nicotine/tobacco in any form including replacement therapy products and prescription medications used to treat smoking addiction on the PHDMC Application for Employment or addendum thereto, shall not be considered for employment

PUBLIC HEALTH- DAYTON & MONTGOMERY COUNTY (PHDMC) IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OR RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, AGE, NATIONAL ORIGIN, DISABILITY, MILITARY STATUS, VETERAN STATUS, GENETIC TESTING, OR OTHER UNLAWFUL BIAS EXCEPT WHEN SUCH A FACTOR CONSTITUTES A BONA FIDE OCCUPATIONAL QUALIFICATION ("BFOQ").